

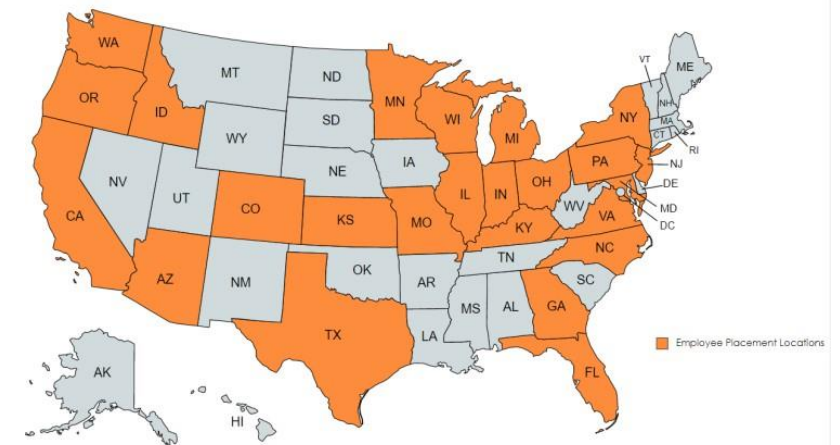
# Capabilities Overview

*KCM Technical Inc. is a Troy, MI based executive search and contingent labor supplier for Engineering, Industrial Automation, Professional and Legal recruitment services. We believe that diversity drives innovation, and we simply match clients with candidates to create a mutually beneficial employment partnership.*

## A few highlights of our service offerings and what we can deliver are as follows:

- › Placement presence and affiliate partner locations in over 20 states; Offering customizable executive search, contract, contract to hire, and pay rolled staffing engagements.
- › Dedicated immigration employment services department paired with a top ranked Immigration legal counsel. E-Verify employer that has expertise with H-1B Visa, TN Visa and Green card (PERM) employment sponsorships.
- › Strategic sourcing outside client's measurable search tools. 75% of hires are from active strategies that provide clients with access to candidates that may also not be on the visible market.
- › Efficient remote hiring process and on-boarding process for both domestic and international candidates with secure document retention and personal data storage.
- › National safety and compliance department committed to employee safety programs and initiatives. Federal and statutory reporting and compliance (*OSHA, DOT, UCSIS etc.*)

Employee Placement Locations (Orange)



# Positions Filled *(Partial List)*

## ENGINEERING & TECHNICAL

Electrical Design Engineer, Electrical Hardware Engineer, Electrical Systems Engineer, Controls (Powertrain, Hardware & Software), Quality Engineer, Automation Engineer, Chief Engineer, System Layout Designer, Simulation, Design Release, Mechanical Design, Tooling Designer, Vision Systems, Product Designer, Piping Designer, Structural Engineer, Civil Project Engineer, I&C Engineer, Process Engineer, R&D Engineer, Validation Engineer, CAE, Infotainment, Brake Systems, Aero/Thermal Engineer, Industrial Engineer, Field Service Engineer, Sales Engineer, Launch Supervisors, Full Stack Engineer, Data Coordinator, Big Data Consultant, IT Technician

## PROFESSIONAL, LEGAL, ADMINISTRATIVE

C-Level, D-Level, Procurement, Supply Chain Management , Environment Health & Safety, Project Managers, Project Coordinators, Social Media Care Specialists, In-House/Corporate Counsel, General Counsel, Labor & Employment Attorney, Litigation Associate, Paralegal, Legal and Administrative Assistants, Payroll/Billing Specialists, Tax Accountant, Controller, AP/AR, Financial Analyst, Business System Analyst, Cost Analyst, Technical Trainers, Human Resources - Labor Relations, HR Generalist

## SKILLED TRADES & MANUFACTURING

Production Supervisors, MRO Supervisors, Maintenance Technicians, Machine Tool Repair, Hydraulic Pipefitters, Electricians, Machinists, Material Handlers, Material Control, Shipping/Receiving

# Contact US

*"We are big enough to service you, small enough to know you"*

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